

MAALL Markings

Mid-America Association of Law Libraries

Volume 28, Issue 4 September 2019 MAALL.newsletter@gmail.com

BOOK TO ACTION Cindy Bassett, Electronic Services Librarian, University of Missouri School of Law,

(<u>cwbassett@missouri.edu</u>) & Gail Wechsler, Library Director, Law Library Association of St. Louis (<u>gailwechsler@sbcglobal.net</u>), MAALL Book to Action Coordinators

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MAALL Book to Action is a service project that brings MAALL together to read a common title and benefit the community hosting the Annual Meeting by providing books to those who need them.

Read the Book

This is the 5 year anniversary of the protests in St. Louis following the death of Michael Brown. This year, our MAALL Book to Action title is <u>They Can't Kill Us All: Ferguson, Baltimore, and a New Era in America's Racial</u> <u>Justice Movement</u> by Washington Post Pulitzer Prize winning journalist, Wesley Lowery. This book provides a boots-on-the-ground view of the 2014 racial justice protests in St. Louis and beyond from the perspective of a journalist who embedded himself into the protesting community.

Take Action

At the Annual Meeting, we will discuss this book and put the "book into action" by donating books to a local non-profit called Caring for Kids. Susan Block, a former St. Louis Family Court Administrative Judge, founded Caring for Kids in 2003. Judge Block witnessed many children in her courtroom with basic, urgent needs that went unmet by the various existing legal and child welfare organizations simply because the resources were not available or too cumbersome to



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obtain. Seeking out community leaders, she shared her vision of establishing an organization that would bring positive and immediate assistance to these children and founded Caring for Kids. Providing books for children of all ages would mean that the Director of Caring for Kids could give each child their own book along with the other needed items, such as a bed or school supplies. <u>Click Here</u> to donate books to Caring for Kids.

We look forward to discussing this title with you when we meet you in St. Louis in October!

MANAGING THE CIRCUS: TIPS FOR JUGGLING STAFF REQUESTS, PATRON ISSUES, AND YOUR OWN NEEDS Lacy Rakestraw, Law Library Director, Saint Louis County Law Library, (Lacy.Rakestraw@courts.mo.gov)

PERFORMANCE REVIEWS: WHEN A SURPRISE ISN'T A GOOD THING...

Performance reviews are something that employees and their managers can equally agree on as generally miserable. As a supervisor, I dislike taking the time to write and administer reviews. And I know my employees don't like taking the time out of their busy schedules to go over them. Still, the practice persists, and for good reason.

After all, a performance review is called a review for a reason. It isn't the place to air new grievances, but instead a document used to memorialize performance goals that have or have not been met, and an overall summary of feedback discussed throughout the past year. A good manager will provide criticisms and feedback in real time, without the need for documentation (hopefully). A review is a way for that manager to look for larger problems in employee performance that may only become clear when taking a broader look at employment over the course of a year's time.

When drafting performance reviews, remember that honesty is key. If you need to see improvement, it doesn't do you or the employee any good to skirt the issue and give them a glowing review. An employee can't improve an issue when they don't know about it.

DAZED AND INSTRUCTED

Matt Timko, Academic Technologies & Outreach Services Librarian and Assistant Professor, Northern Illinois University College of Law, (<u>mtimko@ niu.edu</u>)

SLOW AND STEADY

The fall semester is imminent! Even as I write this, students are beginning to appear in the halls looking to hit the ground running. Orientation materials and decorations are popping up. Faculty members begin to rouse from their summer slumber, er, scholarship. In years past I have proposed very ambitious agendas, which upon reflection were far greater than they should have been. While I do believe that students should be pushed, it is important to remember that many of these incoming students have never dealt with legal materials in any way, let alone in the sophisticated way I assumed they had. To that end I refocused the course objectives on the core principles of legal research and designed my course to be far more fundamental, as opposed to wide ranging.

At least that was true until we got our new toy. The law school has purchased a (what I hope is the first of many) BenQ smart board, capable of pulling up PowerPoint slides (and other files), internet browsers, and integrating these programs into an editable whiteboard. Once I started playing around with the features, my simple plan was replaced by grand designs of how this technology would allow the students to approach the

resource in new and engaging ways, and then to thoughts of how I could integrate the features into my class lectures and activities.

Herein lies the dilemma: where do I draw the line between too much and too little. Heading into this year, I continue to work on the course to try and make it perfect (which arguably is impossible, but we'll see...). This continual revision process is so important both for ensuring the students learn as much as possible in the course, and for ensuring that I improve and adapt as an instructor. I am aware that by the end of the semester there will be several things I will revise for the next year, but where I continue to struggle is in how much I should try to push onto my students before the class begins, especially in the first semester.

The lesson I am trying to take to heart this year is to move carefully, which is not my natural state. In the past I have dived in, sometimes without thinking. This is where I found myself when working with the BenQ, thinking about all the possible uses, rather than what would be the most effective and



The BenQ smart board at Northern Illinois University College of Law (Photo by Therese Clarke Arado)

longest lasting utilization of this impressive technology. After taking a breath, I realized that I had not fully realized the potential of the technology, so how could I hope to make use of it with my students? It can be a frustrating thing to move slowly when you get excited, especially at the beginning of the year with a clean slate of students. However, each year comes with past experiences from which I need to draw on to get to that lofty goal of the "perfect course design." I can't wait to find out what lessons I'll learn and experiences I will have this year.

MESSAGE FROM THE PRESIDENT Karen Wallace, Circulation/Reference Librarian, Drake Law Library, (<u>karen.</u> <u>wallace@drake.edu</u>)

Ah, September, a month imbued with so many meanings. You get that new backpack, crisp air feeling. And a dedicated librarian's fancy lightly turns to thoughts of the MAALL Annual Meeting.

This year, for me, thoughts of that meeting extend beyond the usual anticipation of networking opportunities, interesting programming, and a chance to recharge in a lovely location. I've got my eyes on the prize: handing off the gavel to Lacy. In addition to looking forward to what's to come, this seems a fitting time to look back on the year we have had.

Thanks to all our committees, who have been performing the core work of the association.

 Sarah Peterson Herr stepped up as the new Membership Committee chair, ensuring membership renewals and new applications were properly processed, including adding individuals to the new discussion list.
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- Lacy Rakestraw (who is everywhere at once) continued editing the newsletter, with a new Associate Editor, Therese Clarke Arado, and a team of talented writers, editors, and photographers.
- Lacy also led the Education Committee in their diligent preparation of the meeting programming we will soon enjoy.
- Erika Cohn and team have exhibited great flexibility completing Local Arrangements work with some new guidelines, derived from the results of the member annual meeting survey, conducted last fall.
- Eric Brust and crew have ensured meeting grants have been publicized (and winners selected by the time this is published).
- Therese Clarke Arado and other Nominating Committee members successfully recruited members to run for office, and in the fall we will be welcoming Matt Braun (VP/Pres Elect), Gail Wechsler (Treasurer), and Rebecca Lutkenhaus (Member-at-Large) to the board.
- Under Matt Braun's leadership, the PR committee created a new MAALL poster, primarily designed by Courtney Segota, and staffed the CONELL table (thanks, Cathy Chick).
- The Library School Liaison Committee, chaired by Ben Keele, is collecting MLS syllabi for law librarianship, legal research, and similar courses.
- Matt Timko led the Website Committee, which is working on updating the site appearance. Ayyoub
 Ajmi, who has served us well as webmaster for many years, is completing his last year of service. Thanks,
 Ayyoub, for all you have done! I think his successor is yet to be determined, so contact Lacy or Matt if you
 are interested.
- Finally, despite being a committee of one, Tim Gatton (Bylaws) examined the issue of whether anything in our bylaws should change in response to GDPR.

Thanks, also, to our busy task forces. The MAALL History Committee, chaired by Heather Campbell, obtained archival materials from the University of Illinois, corrected our officer history, began writing biographies of those who have lent their names to our grants, and started expanding our narrative history. The Vision Planning Task Force I chair will have a draft plan available for members to review at MAALL. And the UELMA Task Force, led by Matt Novak, celebrated Iowa's adoption of UELMA this year.

Finally, the Executive Board has been working hard, as well. Our focuses this year have been continuity planning and fiscal responsibility. We've been working to record institutional knowledge in a variety of ways, such as expanding the Local Arrangements manual to an Annual Meeting manual, creating a generic meeting budget spreadsheet, and signing an MOU with MALLCO. In all this work, we have been looking for how we can cut costs without compromising anything important to the membership. On that note, great thanks to the St. Louis University School of Law and the Washington University School of Law for their generous sponsorship of this year's Annual Meeting.

In closing, thanks so much to my fabulous colleagues on the board. Therese generously shared her expertise. Lacy brought her inimitable personality to her work, and I knew I could count on her to secure outstanding programming. Chris's thoroughness ensured a smooth transition to our new payment system and assured me MAALL would not fall for a phishing scheme under his watch. Allison radiates a can-do attitude and took our last meeting minutes in the car (as a passenger, mind you). Jessie's positivity is also boundless, and she offered some good insights throughout the year. Rena also offered valuable feedback and a willingness to pitch in, such as by helping staff the CONELL table.

My last words of thanks go to the incoming board members, Matt, Gail, and Rebecca. When I suggested they could immediately begin attending board meetings in a non-voting capacity, not a one laughed in my face. They uniformly responded by starting to attend, as they were able. I trust that this experience, and even more so the attitude behind it, will greatly facilitate the board transition this fall.

MESSAGE FROM THE VICE-PRESIDENT Lacy Rakestraw, Law Library Director, Saint Louis County Law Library, (Lacy.Rakestraw@courts.mo.gov)

It's officially fall, the time for pumpkins, warm apple cider, and spirts. Speaking of which, I can't wait to Get in the Spirt in St. Louis with you all in October! We have an ahhhhhmazing lineup of programs for you all. Wanna know how to Get in the Spirit and Stay in the Spirit? Find out at that program on Friday, October 18th! Saturday, October 19th it is Time to Get in the Spirit of Change. Those are just two of the phenomenal programs being offered.

By attending this meeting in St. Louis, or STL as the locals call it (or maybe I'm the only local that calls it that), you get a buy-one-get-one law school experience, as you'll get to see Wash U's law library for the reception on Thursday, AND St. Louis University's law library for programs on Saturday. Lucky you!

If you decide you want to get out and about while here in The Lou (that's definitely something the locals call it) there are lots of fun local haunts for you to enjoy, including free admission to the world class zoo amongst others. Check out the <u>local attractions</u> page on the MAALL Annual Meeting website to see a list of suggested places to visit while you're here.

Clearly I love all things fall, MAALL, and STL. I can't wait to share this wonderful city with you all!



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MAALL AT AALL: ANNUAL MEETING HIGHLIGHTS (Photos by Matt Braun, Photography Editor, MAALL Markings)



Left: Ken Hirsh receives the Marian Gould Gallagher Award *Below:* Annual Meeting attendees enjoy the Thomson Reuters Customer Appreciation Event at the Great Hall of the Jefferson Building of the Library of Congress in Washington, D.C.





Above and Below: Vice President Lacy Rakestraw and President Karen Wallace, respectively, address attendees of the MAALL Luncheon



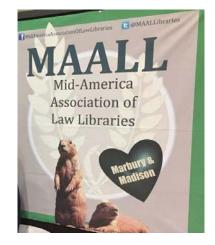
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Right: Erika Cohn presents in the session "Permission Granted: Navigating the Copyright Permissions Process Successfully." MAALL member Ben Keele, Carolyn Hersch and Ingrid Mattson were co-presenters.



Above: Heather Simmons receives an award for her service to the SIS Council; *Right:* Debut of the new MAALL poster, featuring our fearless mascots





STATE MEMBER NEWS

Northern Illinois University, David C. Shapiro Memorial Law Library

Heidi Kuehl, Director at the NIU Law Library, presented as part of a panel at the AALL Foreign, Comparative, & International Law – Special Interest Section Pre-Conference workshop on international corruption and anti-bribery issues on July 13, 2019 at the Georgetown University Law Center in Washington D.C.





Wheat Law Library, KU

After wrapping up 2 summer sessions, we had somewhat of a lull for a week or two. Now the OCIs are in full swing and over-zealous 1Ls are starting to circle, anxious to get started. Even the road construction outside (on two sides of the law school!) seems to be ending ... and just in time for the new semester.

We had to say goodbye to Ellen Olker, our Technical Services Manager for the past 2 years, as she moved back to the Chicago area. We miss her cheerful smile and willingness to take on "other duties as assigned" but wish her the very best going forward.



Law Library Association of St. Louis

Library Director Gail Wechsler gave the presentation "Legal Research 101: A Guide for the Non-Lawyer" at the Headquarters Branch of Saint Louis County Library on Tuesday, August 13.

Similar presentations will take place in September and October at satellite locations of the Saint Louis County Library.

Littler Mendelson, P.C. Littler Mendelson won the AALL Innovation Tournament at the annual meeting in July.

Littler also welcomes Ana Ramirez Toft-Nielsen to the library as a research attorney.

Another new addition to Littler's library is baby Miriam Carol born on June 18. Congratulations, Allison Murphy!





Shook, Hardy & Bacon

Shook, Hardy & Bacon opened an office in Boston on August 1—the third new office this year. They now have 15 locations, all supported by the Kansas City library staff.

St. Louis University Law Library

Reference and Educational Services Librarian Lynn Hartke exhibited her poster "Capitalizing on Librarian Strengths to Improve Research Skills of Law Journal Students" at AALL 2019. Library Director Erika Cohn moderated the AALL 2019 panel "Permission Granted: Navigating the Copyright Permissions Process Successfully."

MAALL MARKINGS INFORMATION

MAALL Markings is published four times a year by the Mid-America Association of Law Libraries, a chapter of the American Association of Law Libraries, and is a benefit of membership. The purpose of MAALL Markings is to publish news of the Chapter, selected news of AALL and other professional associations, and MAALL members, as well as to solicit and publish articles to add to the body of literature in the profession of law librarianship. All articles are copyrighted and any republication or use of any portion of the content for any purpose must have written permission from the author/s.

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Editor-in-Chief: Lacy Rakestraw Associate Editor: Therese Clarke Arado Layout Editor: Sarah Kammer Photography Editor: Matthew Braun State Member News Editor: Hyla Bondareff

Columnists: Autumn Collier, Barbara Gonzalez, Jill Kilgore, Jeannine Linnane, Lacy Rakestraw & Matt Timko **State Member News Liaisons**: Melissa Serfass (AR), Julie Thomas (IA), Lindsey Carpino (IL), Pam Crawford (KS), Autumn Collier (MO), Susan Urban (OK), Sarah Kammer (NE & SD) & Leslie Behroozi (IN, ND, OH, TN, & WI)

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LINKS TO AALL CHAPTER & SIS PUBLICATIONS

The lists on the following page were originally compiled by Lindsey Carpino for the CALL Bulletin and are reprinted with permission. (Broken links have been omitted.) The original post is available at <u>http://bulletin.chicagolawlib.org/2016/05/aall-chapter-sis-publications/</u>.

| AALL Chapter | Chapter Links/Newsletter | Blog |
|---|--------------------------|----------------------------|
| Arizona Association of Law Libraries (AZALL) | | AzALL Member Blog |
| Association of Law Libraries of Upstate New York (ALLUNY) | ALLUNY Website | |
| Atlanta Law Libraries Association (ALLA) | ALLA News | |
| Chicago Association of Law Libraries (CALL) | CALL Bulletin | |
| Dallas Association of Law Librarians (DALL) | | Lex Scripta |
| Greater Philadelphia Law Library Association (GPLLA) | GPLLA News | |
| Houston Area Law Librarians (HALL) | HALL Quarterly | |
| Law Librarians Association of Wisconsin, Inc. (LLAW) | LLAW Briefs | |
| Law Librarians of New England (LLNE) | | |
| Law Librarians of Puget Sound (LLOPS) | | LLOPS Cited |
| Law Librarians Society of Washington, D.C., Inc. (LLSDC) | Law Library Lights | |
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| Northern California Association of Law Libraries (NOCALL) | NOCALL News | |
| Ohio Regional Association of Law Libraries (ORALL) | ORALL Newsletter | |
| San Diego Area Law Libraries | SANDALL Newsletter | |
| Southeastern Chapter of the Amer. Assn. of Law Libraries (SEAALL) | SEAALL Website | |
| Southern California Association of Law Libraries (SCALL) | SCALL Newsletter | |
| Southern New England Law Librarians Association (SNELLA) | Obiter Dicta | |
| Southwestern Association of Law Libraries (SWALL) | SWALL Website | |
| Virginia Association of Law Libraries (VALL) | VALL Newsletter | VALL Talk |
| Western Pacific Chpr. of the Amer. Assn. of Law Libraries (WestPac) | WestPac Website | |
| Western Pennsylvania Law Library Association (WPLLA) | WPLLA Website | |
| AALL SIS | SIS Links/Newsletter | SIS Blog |
| Academic Law Libraries SIS (ALL-SIS) | ALL-SIS Website | What's New |
| Computing Services SIS (CS-SIS) | CS-SIS Website | CS-SIS Blog |
| Digitization and Educational Technology SIS (DET-SIS) | DET-SIS Website | |
| Foreign, Comparative & International Law SIS (FCIL-SIS) | FCIL-SIS Website | DipLawMatic Dialogues Blog |
| Government Documents SIS (GD-SIS) | JURISDOCS | |
| Government Law Libraries SIS (GLL-SIS) | GLL-SIS Website | |
| Legal History & Rare Books SIS (LHRB-SIS) | LH&RB Newsletter | |
| Legal Information Services to the Public SIS (LISP-SIS) | LISP-SIS Website | |
| Online Bibliographic Services SIS (OBS-SIS) | OBS-SIS Website | TSLL TechScans Blog |
| Private Law Librarians & Information Professionals SIS (PLLIP-SIS) | PLLIP E-Newsletter | On Firmer Ground |
| Professional Engagement, Growth, and Advancement SIS (PEGA-SIS) | PEGA-SIS Website | |
| Research Instruction & Patron Services SIS (RIPS-SIS) | RIPS-SIS Website | RIPS Law Librarian Blog |
| Social Responsibilities SIS (SR-SIS) | SR-SIS Website | |
| Technical Services SIS (TS-SIS) | TS-SIS Website | TSLL TechScans Blog |

2018/2019 MAALL Executive Board

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Chair & Editor: Lacy Rakestraw Associate Editor: Therese Clarke Arado Layout Editor: Sarah Kammer Photography Editor: Matt Braun State Member News Editor: Hyla Bondareff Columnists: Autumn Collier, Barbara Gonzalez, Jill Kilgore, Jeannine Linnane, Lacy Rakestraw & Matt Timko State Member News Liaisons: Melissa Serfass (AR), Julie Thomas (IA), Lindsey Carpino (IL), Pam Crawford (KS), Autumn Collier (MO), Susan Urban (OK), Sarah Kammer (SD & NE), Leslie Behroozi (IN, ND, OH, TN & WI)

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UELMA Task Force

Chair: Matt Novak Members: Matt Timko & Colleen Williams

Vision Planning Task Force

Chair: Karen Wallace Members: Heidi Kuehl, Rebecca Lutkenhaus & Allison Reeve

Website Committee

Chair: Matt Timko Webmaster: Ayyoub Ajmi Members: Matt Braun, Jackie Lemmer & Jeannine Linnane

There are still a number of opportunities available to serve MAALL. Please contact Karen Wallace at karen.wallace@drake.edu if you would like to serve on a task force or committee.