DAZED & INSTRUCTED

Matt Timko, Academic Technologies & Outreach Services Librarian and Assistant Professor, Northern Illinois University College of Law, (mtimko@niu.edu)

SNOW DAYS

Growing up in the Midwest, snow days were an unexpected treat for my siblings and me. Sometimes we would know ahead of time whether the snow would result in closures, but often it was as we woke up to get ready for school that my parents would tell us to chill - “there’s no school today!” The memory even now elicits a visceral emotion of pure glee and the understanding that not only was there no school, but there was also a lot of snow to play in! When I started working at Northern Illinois University, I was told that the University never closes for weather. Within my first three years, I believe we had at least seven days that the University closed and we were stuck at home. Whether this was due to a softening in the University’s stance, or just the severity of the weather, it didn’t matter: snow days were back!

This, of course, was all before the pandemic and we were all home all the time. Weather really didn’t matter for about 18 months as we worked at home, got off work, and then stayed at home. Fast forward (a bit) to January 2022, when we started returning in earnest to the building and to our commutes. Overall, it was not so bad, but I realized that I hated driving in bad weather. Contributing to this was an unfortunate spinout one winter morning on a patch of ice on my way in; while I was not hurt, the memory still causes me to white knuckle drive whenever I see snow on the roads. But beyond that, I am also aware from experience that I can easily do effective work from home (mostly effective; there is a clear jump in productivity when I’m not surrounded by my at-home co-workers).
This semester, the winter has been mild in our corner of the Midwest; while there have been some miserable driving days, they have been mostly manageable. Similarly, working from my office is now so much easier than working from home (having recently dismantled my at-home work station), so I have settled more or less into pre-pandemic business as usual. Of course I wonder about the students and their experiences: they more than anyone bore the brunt of online education, and based on the vast amount of anecdotal evidence at my disposal, they are very happy to be back in person. But days like last Thursday, when the weather was awful, had me wondering: where are the snow days?

The University ostensibly has updated the weather policy to allow faculty to make the call: if the weather is a problem for you or your students, then put the class online. While this is not the formal policy, it seems to be the practiced policy. As long as a class is not conducted online more than 33% during the semester, then individual classes can be held online. This gives a tremendous amount of flexibility to faculty for continuing instruction even when the weather is inclement. The problem is that when this flexibility is not uniformly applied, it helps the faculty, but not the students.

Case in point: last Thursday, a windy, snowy, icy-rain day, some classes were put online while others were still held in person. This meant that the faculty were able to stay home (and safe) while students still had to come into the building, some from very far away. The University, in providing flexibility, has actually put a huge burden on students who now cannot rely on an edict from on high telling them to stay or go home due to weather, and instead have to wait to see whether all their professors will decide to play it safe.

When I was young, snow days were not just days off to have fun (though they certainly could be). They also served the important role of the schools (and Universities) putting the safety of their faculty, staff and students first by telling them not to come in. The unintended consequence of putting this power into the hands of faculty means that students oftentimes have to come in on bad weather days for one or a few classes. This hodgepodge process is not helpful for anyone (other than faculty that would rather stay home on bad weather days). Luckily this year did not present much of a problem. But unfortunately as we all know in the Midwest, next year could be VERY different.

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**MANAGER TO MANAGER: TIPS TO KEEP YOU SANE AND EFFECTIVE**

_Gail Wechsler, Library Director, Law Library Association of St. Louis_  
(_gwechsler@llastl.org_)

**SELF-CARE FOR 2023**

As I write this, the year 2023 is still relatively new. This is the time of year for resolutions - sincerely made but not always kept. With that in mind, I am devoting this column to ways to increase your self-care as a manager. If you are a manager at any level, you have stress. You may be dealing with pressures both below and above you. Truthfully, even if you are not a manager, these tips will help. Rather than setting an unrealistic goal, how about a 2023 resolution to treat yourself to more self-care? Here is what that could look like.
Get more exercise and pick something you like. Many experts agree that engaging in some form of regular exercise is not only good for your physical well-being, but also your mental well-being. Engaging in exercise improves your mood and your ability to sleep well. It also helps reduce stress and anxiety. The secret to keeping up some sort of regular exercise is to choose something you love to do. You don’t have to run a marathon or be an Olympic level swimmer. Taking a brisk or leisurely walk around your neighborhood can do the trick. Gentle movement like Tai Chi can work. A friend of mine in a high-stress job turns on some upbeat music and dances to it for about 30 minutes to get her exercise fix. Choose what you love to do and it won’t feel like a chore to exercise.

Try mindfulness or meditation. Whether we like it or not, it is typical human behavior for our minds to race. All kinds of thoughts about what happened in the past or what might happen in the future cloud our brains constantly. Taking even as little as 10-15 minutes a day to step back and engage in a mindfulness practice can reduce this tendency. Mindfulness (or meditation) teaches you to focus on something that will keep your mind in the present, such as your breath or a calming sound. There are many mindfulness apps to help guide you through this practice, like Headspace, Breethe and Calm. I have been doing mindfulness with the Calm app for over a year. This practice has improved my patience and given me a newfound appreciation for the need to take time to relax and focus every day. I’m less agitated by being stuck in traffic or about little annoyances at work or home since starting mindfulness.

If you have a problem sitting still, you can also do a mindfulness walk or a mindfulness movement. The Calm app has a program called “The Daily Move” for those preferring to move rather than sit. Give it a try.

Journal or speak your gratitude. I have previously written about the importance of showing gratitude to others. But how about for yourself? According to a recent article, starting a gratitude journal and listing three items a day for which you are grateful increases your happiness level and reduces stress.¹ If writing down your thoughts is not your thing, even saying out loud the three things you are grateful for will work.

Here’s to a year and beyond of focusing on self-care!

FROM THE MAALL DIVERSITY, EQUITY, AND INCLUSION (DEI) COMMITTEE

Darla Jackson, Director, Mabee Legal Information Center, University of Tulsa College of Law (darla-jackson@utulsa.edu)

The joint Private Law Librarians & Information Professionals Special Interest Section (PLLIP-SIS) and Black Law Librarians Special Interest Section (BLL-SIS) 2023 Diversity Summit was held on February 24, 2023. Advocacy and Allyship was the theme of the Summit.

The Ally Skills Workshop was led by Willie Jackson, the Head of Learning & Development at ReadySet, which is self-described as a "consulting firm specializing in making more human-centric, inclusive work environments." The learning outcomes listed for the Ally Skills Workshop include: "Learning how to intervene when marginalization occurs" and "understanding how to address and respond to workplace harm." These outcomes were likely clear to participants. A third objective of distinguishing between allyship and being an accomplice may be less familiar.

A short video of a Willie Jackson presentation at the 2020 MAKERS Conference makes it clear that the framework on which the skills workshop is built is one of moving from being an ally to being an accomplice. But there are a variety of meanings that are applied to these terms. Jackson proposes a definition of allyship as "a lifelong process of building relationships based on trust, consistency, and accountability with marginalized individuals and/or groups of people." Others define allyship as a "strategic mechanism used by individuals to become collaborators, accomplices, and co-conspirators who fight injustice and promote equity in the workplace through supportive personal relationships and public acts of sponsorship and advocacy.

But perhaps one of the most useful discussions surrounding these definitions is one that makes the distinction between an ally and an accomplice in terms of action. "An ally will mostly engage in activism by standing with an individual or group in a marginalized community. An accomplice will focus more on dismantling the structures that oppress that individual or group—and such work will be directed by the stakeholders in the marginalized group."

Like others writing about DEI, many appreciate an approach that recognizes the importance of both allies’ and accomplices’ efforts to address present and future equity and justice concerns. However, marginalized people and groups may feel, understandably, that some serving in these roles are merely "fair weather allies" and aren’t needed. Take, for instance, the story of a Black person who created a guide on allyship in response to the distress she felt when someone she considered an ally stood by and watched as she was "berated by a racist." The matter was made worse by the fact that a conversation she had with the bystander earlier had focused on the power allies can wield in situations of discrimination. But when the time came for action, the bystander abandoned the ideas of allyship in favor of "protecting their comfort."

Others note that while "accomplice-ship" will not likely replace the word “ally-ship” in the near future, it is important to make the distinction between passive and active activism. The point is not to be able to say that you are an accomplice versus an ally. Rather, the distinction between the two words should be an opportunity to look inward and reflect on what more you can be doing.
What are your thoughts? Did you attend the Summit? The closing activity of the Summit included a moderated discussion. The discussion was intended to give attendees an opportunity to discuss advocacy and allyship. If you would like to see opportunities for such a discussion within MAALL, please make a member of the DEI Committee aware of your support for such an event.


3 Id.


6 Id. Clemens notes, “... some writing about these terms implies a hierarchy, with accomplice work as the 'best' type of social justice work...I would argue that both ally and accomplice work are crucial. Working on the individual level will push us toward the safety and dignity of marginalized populations in the present moment (ally), and working at the structural level will take a long view to destroy oppressive social structures and create a more equitable world (accomplice).”

7 Jackson, supra note 2.


9 Id.


AFIRMATIONS

Carolyn Craycraft Clark, Research Analyst II (caclark@littler.com) and Emma England, Research & Knowledge Coordinator (eengland@littler.com) — Littler Mendelson P.C.

STAYING CONNECTED IN A REMOTE WORKING ENVIRONMENT

Like many others, Littler’s Knowledge and Research Services department became mainly remote in March of 2020. Littler has used several strategies to keep department members in touch with each other and working in a cohesive manner. This article reflects on the methods Littler has used over the past three years.

Microsoft Teams has become the backbone of how the department stays connected. One team member likened the chat to the “remote water cooler.” Members use the chat to post questions, ask for assistance, share interesting resources, and bring levity to the workday.

Photo by Chris Montgomery on Unsplash
Meetings pose their own unique challenges, as Zoom is a poor substitute for replicating the benefits of in-person meetings. The department quickly learned that Zoom meetings should be varied and invite participation from attendees to promote effectiveness and knowledge retention.

Littler has tried:

- **Ice breakers**: Trivia, BINGO, and scavenger hunts are team favorites. There are several virtual trivia game ideas online. Museum Hack and Mentimeter have proven to be successful at capturing the attention of department members.

- **Virtual lunches**: Replicating the experience of in-office lunches has posed a couple of problems. First, team members are in different time zones, so choosing one hour of the day proved nearly impossible. Secondly, some people are uncomfortable eating while on camera. The most successful method has proven to be sending team members Grubhub gift cards so they can order food on their own schedule and eat off-camera.

- **Virtual/In-Person buddies**: Littler recently returned to monthly in-person meetings for people living within commuting distance to the Kansas City office. Those who attend virtually are teamed up with an in-person buddy. This is an attempt to make sure people feel engaged in the discussions rather than becoming spectators. The buddies use one-on-one chats in Microsoft Teams during the meeting to connect with each other and participate in group activities.

Optional activities are also offered for drop-in attendance when schedules permit. These activities include:

- **Just because/coffee breaks**: Periodically, a virtual puzzle or coloring page will be offered.

- **Reading challenge/book club meetings**: Littler has a virtual book club that meets once a month. In the book club meetings, members share what they have read, plan to read, etc. Discussions aren’t limited to books; attendees also discuss movies, TV shows, and podcasts. The moderator sends out notes from the meeting to the entire team. This email often sparks its own discussion where those that were unavailable to meet comment on the items discussed and share their own in an email string. Littler has also tried a more conventional book club where the entire team read the book *The Four Tendencies: The Indispensable Personality Profiles That Reveal How to Make Your Life Better (and Other People’s Lives Better Too)* by Gretchen Rubin. Three sessions were set up so members could attend and discuss the book as their schedules permitted.

- **Note writing**: Recently, stationery was mailed to every team member so they could send out notes of encouragement to each other. Receiving a note that says you are valued and your effort is critical, especially when it often feels like our research is sent out into the stratosphere with no feedback.

The main takeaway is to be creative and offer various activities to pique a variety of interests. Cynthia Brown, Littler’s Director of Knowledge and Research Services, recommends reading Priya Parker’s book, *The Art of Gathering: How We Meet and Why it Matters*, for information and inspiration on how to engage groups remotely. Parker also has a website where she offers a variety of resources.
MESSAGE FROM THE VICE-PRESIDENT

Le'Shawn Turner, Reference Librarian, Chickasaw Nation Law Library at Oklahoma City University School of Law (lrturner@okcu.edu)

GREETINGS FROM OKLAHOMA CITY!!!

I am honored to be your newly-elected Vice President. I am a Reference Librarian at the Chickasaw Nation Law Library at Oklahoma City University School of Law. I am fairly new to the library profession; I’ve been a librarian for only four and a half years. However, I have been a licensed attorney for the past fifteen years. I enjoy reading (romance books and mysteries are my favs), writing, and spending time with my family (I’m the mom to three very busy children). But enough about me! Let’s talk about the Annual Meeting!

This year we will be getting together in-person for the first time in several years! YAY!!! I hope you are making plans to join us October 12-14, 2023 in Des Moines, IA. The Education Committee is working hard to ensure that there are plenty of quality sessions. The Local Arrangements Committee has great places in mind for us to visit to experience all of the great parts of Des Moines and Drake University. Be looking out for the call for proposals coming soon!

If you or your committee would like to sponsor a session, please speak up! The Education Committee would love to hear from you regarding what kind of sessions you would like to see at MAALL this year. Personally, I really enjoyed the DEI committee’s roundtable session last year. I also enjoy all sessions that enhance my technological savvy (I have very little tech savvy LOL).

I remember attending my first MAALL annual meeting in Memphis, TN in 2018. The feeling of awe, excitement, and genuine friendliness was everywhere! I eagerly took in every morsel of knowledge that I could at every session I attended. I bought cupcakes from a bakery located steps outside of the hotel, ate dinner on Beale Street, and toured the Civil Rights Museum at the Lorraine Motel. It was a phenomenal conference through and through.

Since it has been awhile since we’ve been able to gather, I want everyone to reflect on their first time at a MAALL annual meeting. Were you new to the law library field? Were you still in library school? Remember that feeling of learning something new or meeting new people. Rekindle that feeling and let it guide you to Des Moines this fall. Come fall in love with MAALL and your colleagues all over again!

MESSAGE FROM THE PRESIDENT

Allison C. Reeve Davis, Sr. Manager - Knowledge & Research Services, Littler Mendelson, P.C. (areeve@littler.com)

First, a plug for downtime. This time of year, I encourage everyone to find time to take days off, whether for a “staycation” or adventure out of town. There are no federal holidays between Presidents’ Day and Memorial Day, so give yourself a chance to slow down and unplug. Maybe you will find days available during Spring Break or be able to enjoy an extra-long weekend.
Use that time to reflect on accomplishments, look forward to what’s on the horizon, start annual gardening, or finish a few books. You’ll come back refreshed and rejuvenated. Go ahead, leave the work behind for a few days, and treat yourself to kicking back.

Back to MAALL. Before I recount upcoming opportunities, I again want to thank and congratulate Le’Shawn Turner for her candidacy and election to the role of MAALL Vice President/President-Elect. She is dedicated, motivated, and is helping inform our Association’s plans for a year of in-person activities at the AALL Annual Meeting and our own conference in Des Moines.

Speaking of Des Moines, SAVE THE DATE. John Edwards, Co-Chair of the Local Arrangements Committee provides the following announcement:

Our first in-person annual MAALL meeting since 2019 will be in Des Moines, October 12-14, 2023. The convention hotel is Hilton Home2 Suites, and rooms can already be booked at https://www.hilton.com/en/book/reservation/deeplink/?ctyhocn=DSMDUHT&groupCode=CHTMAA&arrivaldate=2023-10-11&departuredate=2023-10-14&cid=OM,WW,HILTONLINK,EN,DirectLink&fromId=HILTONLINKDIRECT. The hotel is a stone’s throw from Drake University where most of the sessions and events will be held. The Education and Local Arrangements Committees are hard at work to make this a wonderful event. Look for more information on programs and arrangements in the coming months.

Friends, I have seen the draft agenda and it is chock full! My appreciation to the law librarians at Drake for planning. Please consider submitting your program idea to the Education Committee. The call for proposals will go out soon and I encourage proposals reflecting a variety of experiences, types of institutions, and new voices. MAALL is a supportive and welcoming space for trying out your ideas or honing your public speaking skills and I look forward to hearing about your experiences and knowledge.

Several other opportunities are available. The new MAALL Annual Meeting Responsibilities Task Force is seeking volunteers to shape the group in its inaugural year. See the call for volunteers within this issue of Markings. The Nominations Committee seeks candidates for the positions of Vice President/President-Elect, Treasurer, and Member at Large this Spring. Consider running for your chance to support the organization and get to know more members.

Finally, thank you all who renewed their membership. MAALL provides value to members through networking, education, service, skills development, and career opportunities. I hope all of you will continue to encourage other law librarians in our region to join. The cost of membership is a great deal for the benefits received. There are library school students who may not know about law librarianship or how much the career can give back to them once they join. If you know a student, please bring them along to join our ranks.

There are so many opportunities within MAALL – we welcome you to find your purpose in MAALL. Hopefully you take my advice to volunteer and to take time away from the grind. Again, take advantage of the longer days ahead and the warmer season by gifting yourself a little R & R, adventure, or discovery. It’s a great time for YOU.
CALL FOR VOLUNTEERS: NEW MAALL ANNUAL MEETING RESPONSIBILITIES TASK FORCE

Allison C. Reeve Davis, Sr. Manager - Knowledge & Research Services, Littler Mendelson, P.C. (areeve@littler.com) and Karen Wallace, Circulation/Reference Librarian and Professor of Librarianship, Drake University Law Library (karen.wallace@drake.edu)

There is a fantastic new opportunity for you to get involved in MAALL. From Karen Wallace’s expert idea, the Executive Board has created the MAALL Annual Meeting Responsibilities Task Force. If you have interest in organizing resources to assist with conference planning, we want your help. It would be ideal to have a mix of volunteers — both those who have experience with annual meeting planning and those new to it. We want the resources to draw on our collective knowledge and also be accessible to someone helping plan the conference for the first time.

The Task Force works separately from the Local Arrangements Committee, but in the future will act in an advisory role. The Task Force will compile guidelines, resources, and lessons learned to support each year’s meeting planning group.

Initial charge: Responsible for the creation of a uniform Annual Meeting manual and repository of associated resources. Responsible for the determination of the appropriate administration of the Task Force.

Ongoing charge: Responsible for the continued review and upkeep of the Annual Meeting manual, chart of responsibilities, and alignment of officer manuals. Serve in an advisory role to the Local Arrangements committee in collaboration with the Executive Board and the committee’s liaison.

Please email Karen Wallace (karen.wallace@drake.edu) and Allison Reeve Davis (areeve@littler.com) to sign up or to further discuss the Task Force’s work.

MAALL BOOK TO ACTION

Gail Wechsler, Library Director, Law Library Association of St. Louis, and MAALL Book to Action Co-Coordinator (gwechsler@llastl.org)

Since 2015, the MAALL Book to Action project has focused on selecting a social justice-themed book to be discussed at the MAALL Annual Meeting and a book collection drive for an organization assisting those in marginalized communities.

Thanks to all who participated in the 2022 MAALL Book to Action book discussion and book drive. Our book discussion of Laura Coates’s Just Pursuit was lively and insightful. Our book drive, which benefited United Way of Vermillion, South Dakota, and specifically its Food Pantry, Weekend Backpack Program and the Evan Project Diaper Bank, was a big success. MAALL members from all over our region (and one alum of University of South Dakota School of Law) donated 84 books across 15 titles for a total value of nearly $1100.
In addition, books were purchased from Vermillion’s independent bookstore, Outside of a Dog Books & Games. MAALL members thus promoted and supported an independent bookseller as part of this project.

Many thanks to the MAALL Book to Action team, which included Sarah Kammer and Courtney Segota at University of South Dakota McKusick Law Library, who transported the books from Outside of a Dog to United Way of Vermillion.

In other news, Cindy Bassett, who founded MAALL Book to Action, will be leaving her position as Co-Coordinator as she takes on the exciting job of becoming the new Director of the University of Missouri School of Law Library. Congratulations, Cindy! Cindy leaves big shoes to fill, but I am happy to announce that Matt Timko, Academic Technologies & Outreach Services Librarian and Assistant Professor at Northern Illinois University College of Law, will be stepping in as a co-coordinator of MAALL Book to Action. I am excited to be working with Matt, who has been a regular participant in the book discussions and the book drive over the years.

Stay tuned for more details about 2023 MAALL Book to Action. Thanks again to all who participated last year!

**STATE MEMBER NEWS**

**Drake University Law Library**

Julie Ann Thomas passed away on November 21, 2022 at age 65. Julie Ann served as the technical services librarian and associate professor of law librarianship at Drake University for nearly 30 years. In her position at Drake, Thomas was responsible for selecting, ordering, and cataloging the library’s resources. She was beloved by her library colleagues for her hard work, sense of humor, positive attitude, and superior writing and editing skills. Her contributions to the betterment of the law library and law school were countless and were always done in her quiet and unassuming way. During much of her tenure she also served as the library’s acting assistant director, often filling in for the director.
Indiana University Robert H. McKinney School of Law, Ruth Lilly Law Library

Ryan S. Overdorf joined Indiana University as a Research and Instructional Services Librarian in 2023. He was previously the Senior Electronic/Media Services Librarian for the LaValley Law Library at the University of Toledo College of Law. At Toledo, he supported law school events through expertise in audio-visual design, operations, and troubleshooting.

In addition, he served as an active member of that university’s ADA Compliance Committee, bringing to the committee his expertise in web accessibility. He currently serves as the Chair of the Adaptive Technologies Committee for the Legal Innovation and Technology SIS of the American Association of Law Libraries.

The opportunity to teach legal research in his home state is one of the things that drew him back to Indiana University. His interest areas include criminal law, constitutional law, and telecommunications law.

The Law Library Association of St. Louis

*Faces of Dred Scott*, a fun, thoughtful, historical, original and surprising collection of artwork depicting Dred Scott and his family, is showing at the Law Library Association of St. Louis from March 7 through April 4. The items shown in this exhibit have been curated by Lynne M. Jackson. Jackson is the great-great-granddaughter of Dred and Harriet Scott and the President and Founder of the Dred Scott Heritage Foundation. The Foundation is a presenting sponsor of the exhibit, along with the Law Library Association of St. Louis. Additional sponsors include Legal Services of Eastern Missouri and the Mound City Bar Association. On March 7, the opening event featured Ms. Jackson and Judge David Mason of the 22nd Judicial Circuit. Judge Mason was a major catalyst behind the effort to commission the Freedom Suits Memorial Sculpture, now displayed in front of the Civil Courthouse where the Law Library is housed.

For more information about the exhibit, go to [https://llastl.org/DredScottExhibit](https://llastl.org/DredScottExhibit).

Littler

We welcomed a new hire at Littler in January. Her name is Kim Williams and she is our new Training Analyst.

Saint Louis University Law Library

The Vincent C. Immel Law Library was pleased to welcome Michael-John Voss to the law library faculty in December as its newest Reference and Faculty Services Librarian.

Washington University in St. Louis

Washington University is pleased to announce the appointment of Peter Hook as director and associate dean of the Law Library, beginning July 1. He joins us from the University of Notre Dame Law School, where he served as associate director for faculty services, instruction, and outreach. He succeeds Joyce McCray Pearson, who retired in the spring of 2022. [Full announcement here](#).

To all our other members:

*We hope no news is good news! Please let us know of any future news items by contacting Hyla Bondareff (bondareh@wustl.edu), State Member News Editor.*
MAALL MARKINGS INFORMATION

MAALL Markings is published four times a year by the Mid-America Association of Law Libraries, a chapter of the American Association of Law Libraries, and is a benefit of membership. The purpose of MAALL Markings is to publish news of the Chapter, selected news of AALL and other professional associations, and MAALL members, as well as to solicit and publish articles to add to the body of literature in the profession of law librarianship. All articles are copyrighted and any republication or use of any portion of the content for any purpose must have written permission from the author/s.

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### LINKS TO AALL CHAPTER & SIS PUBLICATIONS

Links originally compiled by Lindsey Carpino for the CALL Bulletin and reprinted with permission. *MAALL Markings* updates links on a yearly basis. The original post is available at [http://bulletin.chicagolawlib.org/2016/05/aall-chapter-sis-publications/](http://bulletin.chicagolawlib.org/2016/05/aall-chapter-sis-publications/).

<table>
<thead>
<tr>
<th>AALL Chapter</th>
<th>Chapter Links/Newsletter</th>
<th>Blog</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arizona Association of Law Libraries (AZALL)</td>
<td></td>
<td>AZALL Member Blog</td>
</tr>
<tr>
<td>Association of Law Libraries of Upstate New York (ALLUNY)</td>
<td>ALLUNY Website</td>
<td></td>
</tr>
<tr>
<td>Atlanta Law Libraries Association (ALLA)</td>
<td>ALLA News</td>
<td></td>
</tr>
<tr>
<td>Chicago Association of Law Libraries (CALL)</td>
<td>CALL Bulletin</td>
<td></td>
</tr>
<tr>
<td>Dallas Association of Law Librarians (DALL)</td>
<td></td>
<td>Law Script</td>
</tr>
<tr>
<td>Greater Philadelphia Law Library Association (GPLLA)</td>
<td>GPLLA News</td>
<td></td>
</tr>
<tr>
<td>Houston Area Law Librarians (HALL)</td>
<td>HALL Quarterly</td>
<td></td>
</tr>
<tr>
<td>Law Librarians Association of Wisconsin, Inc. (LLAW)</td>
<td>LLAW Briefs</td>
<td></td>
</tr>
<tr>
<td>Law Librarians of New England (LNE)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Law Librarians of Puget Sound (LOOPS)</td>
<td></td>
<td>LLOPS Cited</td>
</tr>
<tr>
<td>Law Librarians Society of Washington, D.C., Inc. (LSDC)</td>
<td>Law Library Lights</td>
<td></td>
</tr>
<tr>
<td>Law Libraries Association of Alabama (LLAA)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Law Library Association of Greater New York (LLAGNY)</td>
<td>Law Lines</td>
<td></td>
</tr>
<tr>
<td>Law Library Association of Maryland (LLAM)</td>
<td>LLAM Newsletter</td>
<td></td>
</tr>
<tr>
<td>Michigan Association of Law Libraries (MichALL)</td>
<td>MichALL Website</td>
<td></td>
</tr>
<tr>
<td>Mid-America Association of Law Libraries (MAALL)</td>
<td>MAALL Markings</td>
<td></td>
</tr>
<tr>
<td>Minnesota Association of Law Libraries (MALL)</td>
<td>MALL News Blog</td>
<td></td>
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<tr>
<td>New Jersey Law Librarians Association (NJALL)</td>
<td>NJALL Blog</td>
<td></td>
</tr>
<tr>
<td>New Orleans Association of Law Librarians (NOALL)</td>
<td>NOALL Website</td>
<td></td>
</tr>
<tr>
<td>Northern California Association of Law Libraries (NOCALL)</td>
<td>NOCALL News</td>
<td></td>
</tr>
<tr>
<td>Ohio Regional Association of Law Libraries (ORALL)</td>
<td>ORALL Newsletter</td>
<td></td>
</tr>
<tr>
<td>San Diego Area Law Libraries</td>
<td>SANDALL Newsletter</td>
<td></td>
</tr>
<tr>
<td>Southeastern Chapter of the Amer. Assn. of Law Libraries (SEAALL)</td>
<td>SEAALL Website</td>
<td></td>
</tr>
<tr>
<td>Southern California Association of Law Libraries (SCALL)</td>
<td>SCALL Newsletter</td>
<td></td>
</tr>
<tr>
<td>Southern New England Law Librarians Association (SNELLA)</td>
<td>Obiter Dicta</td>
<td></td>
</tr>
<tr>
<td>Southern Association of Law Libraries (SWALL)</td>
<td>SWALL Website</td>
<td></td>
</tr>
<tr>
<td>Virginia Association of Law Libraries (VALL)</td>
<td>VALL Newsletter</td>
<td>VALL Talk</td>
</tr>
<tr>
<td>Western Pacific Chap. of the Amer. Assn. of Law Libraries (WestPac)</td>
<td>WestPac Website</td>
<td></td>
</tr>
<tr>
<td>Western Pennsylvania Law Library Association (WPALL)</td>
<td>WPALL Website</td>
<td></td>
</tr>
<tr>
<td><strong>AALL SIS</strong></td>
<td>SIS Links/Newsletter</td>
<td>SIS Blog</td>
</tr>
<tr>
<td>Academic Law Libraries SIS (ALL-SIS)</td>
<td>ALL-SIS Website</td>
<td>What’s New</td>
</tr>
<tr>
<td>Computing Services SIS (CS-SIS)</td>
<td>CS-SIS Website</td>
<td>CS-SIS Blog</td>
</tr>
<tr>
<td>Digitisation and Educational Technology SIS (DET-SIS)</td>
<td>DET-SIS Website</td>
<td></td>
</tr>
<tr>
<td>Foreign, Comparative &amp; International Law SIS (FCIL-SIS)</td>
<td>FCIL-SIS Website</td>
<td>Diplomate: Dialogues Blog</td>
</tr>
<tr>
<td>Government Documents SIS (GD-SIS)</td>
<td>JURISDCS</td>
<td></td>
</tr>
<tr>
<td>Government Law Libraries SIS (GLL-SIS)</td>
<td>GLL-SIS Website</td>
<td></td>
</tr>
<tr>
<td>Legal History &amp; Rare Books SIS (LHRB-SIS)</td>
<td>LHRB Newsletter</td>
<td></td>
</tr>
<tr>
<td>Legal Information Services to the Public SIS (LISP-SIS)</td>
<td>LISP-SIS Website</td>
<td></td>
</tr>
<tr>
<td>Online Bibliographic Services SIS (OBS-SIS)</td>
<td>OBS-SIS Website</td>
<td>TILL TechScans Blog</td>
</tr>
<tr>
<td>Private Law Librarians &amp; Information Professionals SIS (PLLP-SIS)</td>
<td>PPLP E-Newsletter</td>
<td>On Firmer Ground</td>
</tr>
<tr>
<td>Professional Engagement, Growth, and Advancement SIS (PEGA-SIS)</td>
<td>PEGA-SIS Website</td>
<td></td>
</tr>
<tr>
<td>Research Instruction &amp; Patron Services SIS (RIPS-SIS)</td>
<td>RIPS-SIS Website</td>
<td>RIPS Law Librarian Blog</td>
</tr>
<tr>
<td>Social Responsibilities SIS (SR-SIS)</td>
<td>SR-SIS Website</td>
<td></td>
</tr>
<tr>
<td>Technical Services SIS (TS-SIS)</td>
<td>TS-SIS Website</td>
<td>TILL TechScans Blog</td>
</tr>
</tbody>
</table>
2022/2023 MAALL Executive Board

President: Allison C. Reeve Davis  
Vice President & President-Elect: Le'Shawn Turner  
Past President: Christopher Steadham  
Treasurer: Sarah Kammer  
Secretary: Cindy Shearrer  
Member-at-Large: Barbara Ginzburg  
Member-at-Large: Shannon Kemen

2022/2023 Committee Rosters

Annual Meeting Responsibilities Task Force  
Chair: Karen Wallace  
Members: Barbara Kaplan

Bylaws Committee  
Chair: Timothy Gatton  
Members: Lee Little, Matt Timko, Brenna Truhe

DEI Committee  
Co-Chairs: Darla Jackson & Matt Timko  
Members: Jackie McCloud, Stefanie Pearlman, Larissa Sullivant, Le'Shawn Turner, Laura Wilcoxon, Gail Wechsler

Education Committee  
Chair: Benjamin Keele  
Members: Jennifer Mart-Rice, Jackie McCloud, Aris Woodward

Grants Committee  
Chair: Barbara Kaplan  
Members: Heather Buckwalter, Ellen Jones

Library School Liaison Committee  
Chair: *  
Members: Alexandra Brennan, Victoria Mantel, Patricia Scott

Local Arrangements Committee  
Chair: John Edwards & Lexi Brennan  
Members: David Hanson, Meghan Leto, Rebecca Lutkenhaus, Elicia Ropte, Melissa Schutjer, Michael Spoerl, Joe Stouffer, Karen Wallace

MAALL History Committee (ad hoc)  
Chair: Ted Potter  
Members: Susan Boland, Colleen Williams

Membership Committee  
Co-Chairs: Deanne Fix & Ted Potter  
Members: Rachel Ford, Chris Galanos, Maggie Kiel-Morse

Newsletter Committee  
Editor-in-Chief: Therese Clarke Arado  
Associate Editor: Sarah Kammer  
Layout & Photography Editor: Brent Greyson  
State Member News Editor: Hyla Bondareff  
Columnists: Autumn Collier, Matt Timko & Gail Wechsler  
State Member News Liaisons: Melissa Serfass (AR), Rebecca Lutkenhaus (IA), Lindsey Carpino (IL), Pam Crawford (KS), Deanne Fix (MO), Stefanie Pearlman (NE), Susan Urban (OK), Sarah Kammer (SD), Leslie Behroozi (IN, ND, OH, TN & WI)

Nominating Committee  
Chair: Chris Steadham  
Members: Chelsey McKimmy, Colleen Williams, Le'Shawn Turner

Public Relations Committee  
Chair: Laura Wilcoxon  
Members: Laura Dixon-Caldwell, Shannon Kemen

UELMA Task Force  
Chair: Colleen Williams  
Members: Ben Keele

Vision Planning Task Force  
Chair: Matthew Braun  
Members: Allison Reeve Davis, Matt Timko

Website Committee  
Co-Chairs: Ted Potter & Keelan Weber  
Members: Rachel Ford

*positions not set at the time of publication

There are a number of opportunities available to serve MAALL. Please contact Allison C. Reeve Davis at areeve@littler.com if you would like to serve on a task force or committee.